

**SELECTMEN MEETING MINUTES
EXECUTIVE SESSION
JULY 31, 2012**

RP - Nicholas Thalheimer, Chairman

NT - Robert Plamondon, Clerk

Also in attendance: Andrew Sheehan, Town Administrator

7:57PM Executive Session under exemption 3 with respect to collective bargaining when discussion in open session would be detrimental to the Town's bargaining position.

Mr. Sheehan reported he met recently with representatives of the Highway and Telecommunicators unions. He is asking the Board's guidance as negotiations proceed.

Highway Union:

Mr. Sheehan reported he and the union have agreed on a 2 ½% increase retroactive to July 1, 2012. He recommended the Board agree to this increase. The Board members were in agreement and Mr. Sheehan said he would prepare a memorandum of agreement.

Telecommunicators Union:

Mr. Sheehan reported that he has been unable to come to agreement with this union. They are asking for a 40 hour pay week retroactive to 7/1/12; overtime pay for any hours worked over what was scheduled; and either a 2 ½% increase on 1/1/13 or payment for the longevity they gave up in FY12. Mr. Sheehan does not recommend the Board agree to all of the requested items. The Board members were generally supportive of a 2 ½% increase, but did not support the overtime or schedule provisions. Mr. Sheehan thanked the Board members for their input and will meet again with the union to continue negotiations.

RP moved to adjourn the executive session at 8:38PM. NT seconded. Roll Call vote RP (YES), NT (YES).

Respectfully submitted by;
Andrew Sheehan, Town Administrator

Voted to approve and release executive session minutes for the meeting of July 31, 2012, by the Board of Selectmen this _____ day of _____, _____.